



January 2016

*Please route this letter to the person(s)
in your organization who are responsible
for your business activities with Covenant HealthCare.*

Dear Contractor or Vendor of Covenant HealthCare,

Covenant HealthCare and our affiliates (Covenant) are committed to providing extraordinary care to our patients while conducting business with integrity and in compliance with all federal and state laws and regulations. We have a Corporate Compliance program in place with which we expect all Covenant colleagues (employees, officers, directors, medical staff, volunteers, suppliers, vendors, contractors, consultants and agents) to comply.

The Code of Conduct (Code) describes Covenant's Corporate Compliance program and its role in ensuring compliance with both legal and ethical standards. The Code also details the program's role in the detection and prevention of fraud, waste and abuse in both federal and state healthcare programs, such as Medicare and Medicaid. In addition to the Code, Covenant has developed and implemented important policies that are supportive of federal and state laws relating to the detection and prevention of fraud, waste and abuse in healthcare including: the Deficit Reduction Act, the Federal False Claims Act, the Michigan Medicaid False Claims Act, the Michigan Health Care False Claims Act, and the Michigan Whistleblower's Protection Act.

As a contractor or vendor of Covenant, you and your employees are expected to abide by the Code and these policies as they relate to your business activities with Covenant. A copy of the Code and related policies are available on Covenant's Vendor Portal at <http://www.covenanthealthcare.com/Main/Vendors.aspx>. Additional information about our Compliance Program can be found at <http://www.covenanthealthcare.com/main/CorporateCompliance.aspx>.

Please make sure any and all employees who are involved with your organization's business activities with Covenant are aware of these expectations. We appreciate your cooperation with our Corporate Compliance Program. If you have any questions regarding our program, please contact us at (989) 583-4582.

Sincerely,

A handwritten signature in cursive script that reads "Michele McDonald".

Michele McDonald
Chief Compliance Officer