

EARN CASH!



For Referring Experienced Healthcare Professionals

COVID-19

Recruit For Loot! – is a referral program designed to reward employees who help us hire external candidates for the following positions:

- Registered nurses
- Respiratory therapists
- Medical assistants
- Surgical technicians
- Nursing care assistants
- Cardiovascular technologists
- Phlebotomists
- CRNAs
- Pharmacy technicians
- Graduate nurses*

**To be paid out after passing boards.*

HERE IS WHAT YOU, OUR EMPLOYEE, WILL RECEIVE:

\$1,000 at hire date

\$1,000 three months after hire date

\$2,000 six months after hire date

PLUS: YOUR RECRUIT WILL GET A \$2,000 BONUS!

(TO BE PAID OUT AFTER 1 YEAR OF HIRE IF FT OR PT STATUS MAINTAINED)

Learn details from your manager and on CovNet or, call Human Resources at 989.583.4080 (use the key word “referral”).

New hires must remain at full- or part-time status for the first six months. Appropriate federal, state and local taxes will be deducted as required from these bonuses.

All Covenant HealthCare employees are eligible to receive the referral rewards. Employees cannot receive a referral bonus for referring an applicant currently in the application, interview or selection process.

Forms and program details can be found on CovNet under *Human Resources* (click on *Benefits & Pay*, then *Recruit For Loot!*).



HUMAN RESOURCES USE ONLY

Date ____/____/____ Time _____

By whom _____

Was candidate hired? Yes No Date ____/____/____

Start date ____/____/____ Date of payment ____/____/____

Comments _____

Employment Specialist signature:



Extraordinary care for every generation.

Human Resources

1447 North Harrison
Saginaw, MI 48602
covenanthealthcare.com

For more information, call
989.583.4080. Use the key
word "referral".

**EARN
CASH!**



COVID-19

Recruit For Loot!

AN EMPLOYEE REFERRAL PROGRAM

Earn cash for referring
experienced healthcare
professionals!





EARN CASH WITH RECRUIT FOR LOOT!



COVID-19 Recruit For Loot! – is a referral program designed to reward employees who help us hire external candidates for the following positions:

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GUIDELINES AND PROCEDURES

- Complete the form below. Forms can also be picked up in Human Resources (HR), by calling an Employment Specialist or on CovNet under *Human Resources* (click *Benefits & Pay*, then *Recruit For Loot!*).
- Your completed form must be received in HR prior to an interview or any other HR contact with the candidate.
- Submit your completed form to HR in person or by interoffice mail.
- Applicants currently in the application, interview or selection processes are not eligible for referral bonuses.
- In the case of duplicate referrals, the person listed under Referring Source on candidates application will be eligible for the bonus. If no person is listed, the referral with the earliest submission date will be the only one eligible for the bonus.
- New hires must be hired into full- or part-time status for the first six months.

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(TO BE PAID OUT AFTER 1 YEAR OF HIRE IF FT OR PT STATUS MAINTAINED)

- Employment Specialists are responsible for the overall program management.
- HR will date Referral forms on the date they receive them.
- Any and all disputes arising from the program will be reviewed and decided by the Human Resources Manager. Such decisions are final and not subject to the Alternate Dispute Resolution Process.
- All Covenant HealthCare employees in a non-leadership position are eligible to receive the referral rewards.
- Appropriate federal, state and local taxes will be deducted as required from program's bonuses.
- Program is subject to change based on market needs and availability of positions.

YOUR NAME _____ Date ____ / ____ / ____

Job classification _____ Dept/Unit _____

Work phone _____ Employee number _____

Comments _____

YOUR REFERRAL _____

Candidate's name _____ Job applied for _____

Address _____ City _____ Zip _____

Phone: Day _____ Evening _____