

Covenant HealthCare FY21 Community Health Implementation Plan

Executive Summary

Going beyond the traditional Community Benefit reporting, the Affordable Care Act (ACA) of 2010 requires hospitals to conduct extensive community health needs assessments and to then develop board approved implementation plans regarding how the institution will address the needs of the community as identified through the assessment process.

Saginaw County has already been engaged in this kind of effort and has created a process which meets the mandate of the ACA. For several years, Covenant HealthCare has been a partner in the Saginaw County Community Health Improvement Partners network. This network of community partners has completed a comprehensive multi-year community health needs assessment which Covenant may use in meeting the mandate. The two lead agencies, Alignment Saginaw and the Saginaw County Department of Public Health, developed a structure that includes a Health Strategy Committee of which the Saginaw County hospitals, Covenant and St. Mary's of Michigan, are members. That committee oversees the work of three Action Groups, each focused on implementing actions to improve the status of three priority health concerns. Over 30 different partners have participated in this work. The latest Saginaw County Needs Assessment covers the period 2020-2023 and is the document being used by both Covenant and St. Mary's as the CHNA meeting the requirements of the Affordable Care Act.

Covenant's proposed Community Health Implementation Plan to address identified community needs is presented below. Covenant will integrate these implementation strategies for community health improvement throughout its strategic plan as it has in the past. Many of the implementation strategies are ongoing although several expanded and/or new programs are proposed to more effectively meet those community health needs identified by the community and Covenant as priorities.



Collaborative Planning Process – The Saginaw County Health Improvement Plan (CHIP)

The health assessment completed by the Community Health Improvement Partners, led by the Saginaw Co. Health Department, meets the requirements of the ACA. This assessment is called the Saginaw County Health Improvement Plan and has also been titled "Saginaw County Community Health Assessment 2020-2023." This document serves as the community health assessment (CHA) that Covenant follows to develop effective community health initiatives included in the Covenant Community Health Implementation Plan.

The community-wide action planning process is led by the Saginaw CHIP Steering Committee, of which Covenant is a member, and three action groups. These action groups are focused on three priority community needs. Covenant supports the identified priorities, and those three arenas will serve as the focus for Covenant's implementation plan

Relationship to the Community Benefits Report

The new mandated CHA and Implementation Plan go beyond the traditional community health benefit programs and reporting by focusing on programs and services that are in *direct* response to a defined community's identified needs and that have *improved health* as an outcome.

Community Health Assessment & the Covenant HealthCare Community Health Implementation Plan

With more than 65% of Covenant HealthCare's patients coming from Saginaw county, Covenant has identified Saginaw as the primary service area for the CHA. However, Covenant is also working closely with the Michigan Health Improvement Alliance (MiHIA) and supports initiatives identified in the regional CHA.

A. Prioritized Needs Covenant Will Address

The CHIP process identified three priority areas of health improvement needs:

- i) Mental Health
- ii) Infant Mortality
- iii) Obesity



Covenant's implementation plan addresses all three priority areas in based on the availability of community resources, the partnerships in place and the resources Covenant can direct to each of these areas. The following implementation plan identifies Covenant's existing and planned actions in each category. In addition, Covenant has elected to include a section for palliative care and for other initiatives that impact community health not included as one of the key areas identified by the CHA.

B. Identified Community Needs Covenant Will Not Address

The ACA requires hospitals to identify which needs, if any, they are not addressing in their current Implementation Plan and why. Covenant is involved in addressing all three action areas to varying degrees however it recognizes that it is not, and should not, be the leader in all areas but that working with appropriate partners it can optimize the use of resources by avoiding duplication and finding the most effective strategies available. In the first action area, Covenant HealthCare plays more of a supportive role to other community partners who are focused on mental health.

Each of the three Action Group areas has goals, objectives and actions. In many cases Covenant is working collaboratively with other community organizations; in other cases, Covenant is not a direct participant. The implementation plan below includes both areas as well as those activities which Covenant is pursuing internally.

C. Next Steps

The community-wide CHA was updated during 2019 and 2020 and rolled-out in the spring of 2020. Covenant will continue to be involved in this process and will participate in updating the CHA every three years as specified in the Affordable Care Act. Each year, Covenant will review and revise its Community Health Implementation Plan.

The FY21 Covenant CHIP is divided into the following five sections:

- 1. Mental Health
- 2. Obesity Related Chronic Disease
- 3. Infant Mortality
- 4. Palliative Care
- 5. Additional Community Health Initiatives



1. Mental Health	
Initiative	Lead
Re-establish collaborative efforts to help facilitate getting medication assisted treatment in the ED for MAT.	Brooke Barnhill/Jill Toporski
Continue Covenant's opioid task force "Covenant's path to recovery".	Brooke Barnhill/Jill Toporski
Conduct community outreach on substance abuse.	Brooke Barnhill/Matt Deibel
Covenant provides ethanol screening and intervention. Our distracted driving programs entitled "Avoid Trauma, Don't Drive Distracted" also reviews how substance abuse can lead to accidents and adds to distractions.	Deb Falkenberg
We do alcohol screening and intervention for all patients utilizing the CGE questionnaire and the Quantity and frequency questions. For Pediatrics we use CRAFFT (Center for Adolescent Substance Abuse Research).	Deb Falkenberg
Provide CIPP (the Covenant Injury Prevention Program) initiatives to all our customers in a variety of settings including schools, community, health events, churches etc.	Deb Falkenberg
Increase awareness of suicide including prevention and postvention.	Deb Falkenberg
Expand current nurse coach program to focus on chronic disease management and mental health.	Erik Fielbrandt
Collaborate with Hope Not Handcuffs to provide service upon discharge to assist patients in getting placed to outpatient treatment centers.	Brooke Barnhill/Jill Toporski
Offer Autism Diagnostic & Treatment with Applied Behavioral Analysis Approach returning to CY 2019 volumes – recovering from Covid19 influence.	Christine Clayton
Participate and collaborate with the local school systems in the education and planning for Autism services.	Christine Clayton
Continue Bereavement Support for pregnancy losses beyond discharge from the hospital.	Kathy Bonn

2. Obesity Related Chronic Disease	
Initiative	Lead
Provide Covenant Oncology Rehabilitation Education (CORE) which includes ongoing Health & Fitness Exercise classes & yoga post treatment to improve outcomes and quality of life for those diagnosed with cancer.	Sandy Johnson
Planned to team up with the Diabetes team to do joint community outreach and education.	Jackie Tinnin
Continue to provide lung screening/awareness.	Sandy Johnson



Continue to provide free smoking cessation classes/resources.	Sandy Johnson
Provide numerous support group offerings for Saginaw and surrounding	Sandy Johnson
communities for Oncology patients.	
Work with Outpatient Pharmacy on the Wellness program that will waive co-pays for	Erik Fielbrandt
diabetic medications and diabetic supplies.	
Partner with a vendor to help improve the overall health of those employees who	Erik Fielbrandt
are prediabetic and diabetic.	
Covenant hosts twice monthly information seminars for bariatric surgery and our	Libby Palmer
average attendance rate is 450 people each year. We work to increase seminar	
attendance rates in order to educate the community about the health benefits of	
weight loss and when bariatric surgery is an appropriate option.	
Each year more than 160 bariatric surgical procedures are performed at Covenant.	
Benefits for these patients related to chronic illnesses include 83% resolution in Type	
II Diabetes, 82% resolution of Asthma, an 80% risk reduction of developing	
cardiovascular disease and a decrease in 5-year mortality rates by 89%. Covenant	
also provides nutritional and lifestyle change education to every person that works	
with Covenant to prepare for bariatric surgery.	
The Wound Center provides education at the Boomers Senior Expo at Soaring Eagle	Jackie
in Mount Pleasant each year.	Tinnin/Bethany
,	Thibault
The Wound Center conducts over 500 visits to local physician, dental, podiatry and	Jackie
ENT offices as well as skilled nursing, assisted living and senior centers with plans to	Tinnin/Bethany
conduct foot assessments and community education to senior citizens at the senior	Thibault
centers.	
Covenant HealthCare provides Diabetes Prevention Program, a free one-year	Kelly Weiss
program for pre-diabetics.	,
Provide specialty classes offering education & exercise to promote continued healing	Christine
and maintenance of wellness returning to CY 2019 volumes – recovering from	Clayton
Covid19 influence.	,
Provide six virtual educational offerings to the community focusing on education &	Christine
exercise to promote continued healing and maintenance of wellness.	Clayton
exercise to promote continued ficuling and maintenance of weinless.	Ciayton

3. Infant Mortality	
Initiative	Lead
Continue Critical Congenital Heart Disease Screening for newborns in the NICU	Rebecca
and Birth Center.	Schultz
Continue to provide post discharge lactation services. This includes providing	Rebecca
services to Adult IP Rehab if needed.	Schultz
Continue Development Assessment Clinic for follow up of RNICU babies at no	Rebecca
cost to the patient. Includes assessment by neonatologist, NICU nurse, and	Schultz
nutrition and therapies as appropriate.	



Maintain Regional NICU services.	Rebecca
 Maintain the Newborn Transport Program (air and ground ambulance) 	Schultz
with Covenant NICU staff accompanying babies during transport.	
 Continue data sharing and analysis with Pediatrix Medical Group to 	
improve neonatal care and outcomes.	
 Work with Birth to Five to complete home visiting referrals for infants 	
with Neonatal Opiate Withdrawal Syndrome (NOWS)	
Continue to support the community through Women's and Children's Outreach	Rebecca
Department to	Schultz &
provide community education and health information to other	Heidi
organizations, groups and the community at large	Churchfield
 promote Covenant's "Protect Your Baby's Life" program which focuses 	
on don't shake your baby, safe sleep, car seats, postpartum mood	
disorder screening)	
provide childbirth education classes throughout the community	
including which includes a support/education program for pregnant	
teens.	
Offer CRP training for parents	
Provide sibling education for families with new infants	
Continue partnership with CAN Council to provide education to	
nonparent caregivers	
Continue to offer RSV prevention for at-risk infants; operating RSV clinic from	Rebecca
November 2020 through March 21	Schultz
Create a follow-up program for pregnant women and new mothers; linking	Rebecca
pregnant women, new mothers and children to community resources.	Schultz
Create a guideline/care path for OB/GYN providers to utilize to notify Covenant Birth	Rebecca
Center CONS and nursing staff about high risk OB/GYN patients. This would involve	Schultz &
documentation of issues and a plan of care into EPIC prior to delivery. Trial	Sara Kern
implementation with CMU by November 2020 (if IT can accomplish necessary changes	
to EPIC). Roll out to all providers January 2021.	
Work with Planning and Business Development to	Rebecca
take the lead on the CHA/CHIP maternal infant health steering committee	Schultz &
create a public awareness campaign about the problem of infant mortality in	Larry Daly
our region and the importance of pre-pregnancy and pre-natal care during	
pregnancy.	



4. Palliative Care	
Initiative	Lead
Home based palliative care provided by Covenant VNA will strive to improve	Diane
communication and support a seamless transition for patients within the healthcare	Glasgow
system. Care will focus on creating an integrated person-centered healthcare support	
system for patients with serious or life-threatening illnesses by improving the quality	
of life for both patients and their families.	
Metric: Advanced directives discussion will be confirmed or completed on at least 90%	
of patients Serviced by VNA Palliative care.	
Continue to offer interdisciplinary education on palliative care and ACP.	Tracy
	Bargeron
Collaborative ACP initiative with a minimum of three PCP offices to increase the	Tracy
number of patient age 65 and older with a valid ACP in the EMR.	Bargeron
Continue to offer ACP group presentation to anyone in the community on ACP,	Tracy
Michigan Advance Directive specific requirements, Michigan Out of Hospital DNR	Bargeron
orders and Resuscitation.	
Continue to offer individual ACP conversations in-person or via phone conference as a	Tracy
community service.	Bargeron
Update ACP brochures, which are distributed in various locations in the community.	Tracy
	Bargeron
Establish partnership with other agencies including Cancer Care Center, Heart Failure	Tracy
Clinic, VNA, SNF's, ALF, Law Offices, Religious Organizations, and CRTN partners	Bargeron
Continue involvement with state-wide ACP group in promoting ACP services, as well as	Tracy
ACP legislative topics.	Bargeron
Continue growth of inpatient palliative care services.	Tracy
	Bargeron
Revise current Advance Directive to include section for mental health specific wishes.	Tracy
	Bargeron

5. Additional Community Health Initiatives	
Initiative	Lead
Inpatient Rehabilitation provides a Stroke Support group for stroke survivors. This is a	Juli Martin
community event.	
Inpatient Rehabilitation will conduct three community education events on brain	Juli Martin
injury, fall prevention and stroke risk factor modification, with a goal to reach 100	
people through these programs.	
Provide free Pre-hab education for Mastectomy patients returning to CY 2019 volumes	Christine
– recovering from Covid19 influence.	Clayton



Provide skilled Pre-hab for Total knee patients and Lung Cancer patients in support of	Christine
positive outcomes & quality life returning to CY 2019 volumes – recovering from	Clayton
Covid19 influence.	
Provide Joint & Spine Works presurgical education & exercise to support positive	Christine
outcomes & quality of life for those receiving joint replacements and/or spinal surgery	Clayton
in collaboration with Patient Services returning to CY 2019 volumes – recovering from	
Covid19 influence.	
Over 500 visits to local physician, dental, podiatry and ENT offices as well as skilled	Jackie Tinnin
nursing, assisted living and senior centers with plans to conduct foot assessments and	
community education to senior citizens at the senior centers.	
Regularly review the financial assistance policy. Review includes updating for the	Peggy Maine
annual Federal Poverty Level and compliance with federal regulations. FY 2017 review	
incorporated language to be compliant with IRC 501(r) requirements.	
Continued use of Certified Application Counselors to assist patients in obtaining health	Peggy Maine
insurance through the exchange.	
Continue to participate in the Childhood Healthcare Access Program assisting children	Peggy Maine
in seeking insurance coverage and working with insurers to improve access.	
Continued expansion and support of physician practices as Patient Centered Medical	Lynne
Homes.	Benkert
Continued emphasis at primary care offices in monitoring immunizations and well-	Lynne
child visits.	Benkert
Continue to utilize the "Saginaw County Community Resource Guide" in Covenant	Lynne
Medical Group primary care offices.	Benkert
Continue to support Health Delivery Inc. through partnerships and collaboration,	Lynne
including physician-to-physician communication, in their efforts to provide accessible	Benkert
primary care particularly for the medically indigent.	
Provide assistance and guidance to patients identified as at-risk for abuse, neglect, and	Larry Daly
human trafficking.	

APPROVED by the Board of Directors at its meeting of	, 2020.
Gene Pickelman	
Chairman, Covenant HealthCare Board of Directors	